



# Bargaining Update

CITY OF  
EDMONTON

December 8, 2023

The Union attended mediation with the City on December 5 and 6. Mediation is a Government of Alberta mandated process which introduces a provincially approved independent to the bargaining process in an attempt to help the parties effect a Memorandum of Agreement. We do not have a deal, so mediated bargaining will continue on December 13<sup>th</sup>.

**PLEASE WEAR SOMETHING RED EVERY DAY TO SHOW YOUR SUPPORT FOR OUR BARGAINING COMMITTEE. EVEN SOMETHING AS SIMPLE AS A RED RIBBON ON YOUR WRIST WILL CONVEY YOUR SUPPORT.**

Both the parties have expressed an interest in a negotiated settlement to avoid a work stoppage. However, our experience with the City in mediation is similar to our experience during our regular bargaining sessions – the City's bargaining team does not appear to have the authority to settle a Collective Agreement, unless we accept 0% for 2021, 1% for 2022 and 2% for 2023. As this is unacceptable to the Union, we provided the City with a reasonable offer to settle. We agreed to another day of mediation as the City has scheduled internal meetings with Executive Leadership and City Council regarding bargaining, prior to returning to mediation on the 13<sup>th</sup>.

As always, our goal continues to be a negotiated settlement and our committee will continue to push hard to achieve that goal. We will provide another update after mediation on the 13<sup>th</sup>.

Your CSU 52 City Bargaining Team:

Pierre Blanchette, Tracy Foran, Jared Cutting,  
Joe Childs, Amanda Pickett



Get your button!



Download an avatar!



Connect with us on  
social media!



**NO  
ZEROS!**

